



# ZIMBABWE TEACHERS' ASSOCIATION (ZIMTA)

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## ZIMTA DECLARATION STATEMENT

### INDUSTRIAL ACTION: DISPUTE ON SALARY AWARDS 2019

We the **ZIMBABWE TEACHER'S ASSOCIATION;**

**HAVING** afforded dialogue a chance to resolve the grievances that were raised by our members *inter alia* erosion of purchasing power of their salaries and the rise of prices of basic commodities and services;

**ALARMED** by the fact that the government is offering meagre salary adjustment;

**FURTHER CONCERNED** that the purported cushioning allowance offered allegedly from the President is far from addressing the economic challenges facing our general membership;

**HAVING** declared incapacitation on the part of our membership since the opening of schools on the 8<sup>th</sup> January 2019;

**NOTING** that the dispute is one of interest and has since escalated without any final resolution;

**AND FURTHER** after getting call and support from over eighty percent (80%) of our membership;

**FURTHER HAVING**, through our umbrella body the Apex Council, given sufficient legal notice to embark on collective job action on 8<sup>th</sup> January 2019 which notice lapsed on Friday 25<sup>th</sup> January 2019;

**NOW THEREFORE** it is declared that our members shall exercise their right in terms of **section 65 (3) of the Constitution of Zimbabwe Amendment (No.20) Act, 2013** by embarking on collective job action (strike) commencing on 05<sup>th</sup> February 2019.

We so declare

Gundane Richard (Mr)  
**PRESIDENT**



**Standing Committee:** Mr. R. Gundane (National President), Mrs. E. Mahiyana (National Deputy President), Mr. T. Muzondo (National Deputy President), Mr. T.N. Sibanda (National Secretary General), Mr. J. Mulilo (National Treasurer), Mrs. E. Gunda (Women Teachers' Representative), Mr. I. Gumunyu (Secondary Teachers' Representative), Ms. J. Chikomo (Primary Teachers' Representative) & Mr. E. Ndanga (Tertiary Educators Representative)

**Secretariat:** Mr. S. Ndlovu (Chief Executive Officer), Mr. L. Charumbuka (Finance Officer), Ms. A. Lunga (Training Officer), Ms. D. Zambuko (Public Relations Officer), Mr. E. E. Matika (Legal Advisor) & Mr. A. Jorigi (ICT Systems Support Officer)

**We Educate the Nation**